

The Time Is NOW



NC

COMMUNITY COLLEGES



ADULT EDUCATORS ASSOCIATION

FALL 2023
NCCCAEA Conference

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 #NCCCAEA2021 #Courageous58 #TheNewNormal

HOTEL LAYOUT



A MESSAGE FROM THE PRESIDENT

It has been an honor to serve as your 2023 and 2024 North Carolina Community Colleges Adult Educators Association President thus far.

I have enjoyed getting to know many of my peers throughout the Great 58. The knowledge, talent, and forward thinking of our community college faculty, staff, and administrators never ceases to amaze me.



We are leading North Carolina into a new era of educational opportunities. As North Carolina continues to thrive in business growth and business opportunity, a newly trained and up-skilled workforce is being sought for our technological advancements in manufacturing. Robotics have replaced line workers and now the need is for skilled maintenance and engineers to keep the technology operating. AI is quickly becoming an integral part of our business models.

As we venture into this continued innovative business realm, the need for increased workforce training will be enormous. I know that you, our community college educators and administrators will rise to the great challenge that lies ahead. You will be the catalyst to great opportunities for our communities that are served by our 58 community colleges. North Carolina has always relied upon its greatest asset to equip our workforce with the knowledge and skills necessary to remain competitive in a growing economy.

As a member of the My Future NC initiative, I am proud of the goal we have set for North Carolina. 2 million degrees, diplomas, certificates, or industry recognized credentials by 2030 will be no easy feat, however, I know that we are willing and able to take on this initiative with passion and zeal. We will rise to the challenge. We are "The Great 58" and "The Time is Now".

Yours In Learning,

A stylized, handwritten signature in black ink, consisting of a large, looping 'S' and 'B'.

STACY E. BUFF, ED.S.
President,
North Carolina Community College Adult Educators Association

IMPORTANT INFORMATION

From the Conference Planning Committee

Welcome to the conference! We hope you have a great experience. Please contact anyone on the planning committee if you have any questions/concerns while in attendance.

We encourage you please wear your college/organization name badge to all conference functions, including networking events.

A special thanks to our presenters who are so willing to share their knowledge and expertise, and to those individuals who contributed to the development and delivery of the 2023 conference!

CARLA DUNSTON

CONFERENCE CHAIRPERSON | Nash Community College

Jonee Callahan | Nash Community College

Carla Dunston | Nash Community College

Ivana Hanson | North Carolina Community College System

Daniel Loges | North Carolina Community College System

Dr. Margarete Morley | Fayetteville Technical Community College

Candace Rashada | Durham Technical Community College

James “JW” Simmons (Retired) | Sampson Community College

Arnessa Thompson | Guilford Technical Community College

Lisa Webb | Pitt Community College



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Renita Dawson, Past President

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Ja'Queta Stevenson Gatling, HRD Representative

Roanoke Chowan Community College

Tabitha Buff, Member at Large Representative

McDowell Technical Community College

Cheri Toney, Self-Supportive Representative

Catawba Valley Community College

Vacant, Support Staff Representative**Gloria Wiggins Senior CE Administrator Representative**

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Margaret Roberton, Senior CE Administrator Representative

Central Carolina Community College

Dr. Justin Tilghman, Public Safety Representative

Lenoir Community College

EX-OFFICIO REPRESENTATIVES (NON-VOTING)**Bill Adams, Retired Representative****Andrew Gardner, Ex-Officio Member**

North Carolina Community College System

Sandra Thompson, Ex-Officio Member

North Carolina Community College System

NCCCAEA PAST PRESIDENTS

1965-2023

Renita Dawson 2021 - 2022

Wayne CC

Allan Younger 2019-2020

Forsyth Technical CC

Dennis McElhoe 2018

Gaston College

Shelley White 2017

A-B Tech

Jonathan Thill 2016

Montgomery CC

Suzanne Rohrbaugh 2015

Rockingham CC

Joy Callahan 2014

Johnston CC

Lou Stout 2013

Beaufort CC

David Lusk 2012

Pitt CC

Kathy Gardner 2011

Stanley CC

Perry Harker 2010

Carteret CC

Margaret Roberton 2009

Wayne CC

Sue Marion 2008

Forsyth TCC

Rob Everett 2007

Alamance CC

Fred Bayley 2006

Isothermal CC

Darrell Miller 2005

Wilkes CC

Carl Johnson 2003-2004

Mitchell CC

John Smith 2002-2003

Carteret CC

Floyd Horton 2001-2002

College of Albemarle

Jimmy Lewis 2000-2001

Robeson CC

Jeanie Moore 1999-2000

Rowan-Cabarrus CC

Bill Adams 1998-1999

Davidson CCC

Vonnie Connor 1997-1998

Blue Ridge CC

Hans Aubuchon 1996-1997

NCCCS

Don Buie 1995-1996

Central Carolina CC

Suellyn Dalton 1994-1995

Alamance CC

Lamar Wommack 1993-1994

Western Piedmont CC

Kenneth Boham 1992-1993

Wake TCC

Calvin Dull 1991-1992

Wilkes CC

Hubert Bullard 1990-1991

Fayetteville TCC

Continued on next page...

NCCCAEA PAST PRESIDENTS

1965-2021

Louise Fann 1989-1990

Simpson CC

Jim Chavis 1988-1989

Richmond CC

Larry Kepley 1987-1988

Davidson County CC

Wayne Eller 1986-1987

Randolph CC

Mike Reaves 1985-1986

Sampson CC

Jean Clayton 1984-1985

A-B Tech

Joe Tolson 1986-1984

Edgecombe CC

Lowell Speight 1982-1983

Guilford TCC

Tom Williams 1981-1982

Forsyth TCC

David Creech 1980-1981

Johnson CC

Grace Hodges 1979-1980

Central Carolina CC

Sam Tate 1978-1979

Catawba Valley CC

Don Cameron 1977-1978

Central Carolina CC

Jay Canter 1977-1978

DCC/Asheville Area

John Willis 1976-1977

Cape Fear CC

Jack Howard 1975-1976

Coastal Carolina CC

Archie Banks 1974-1975

Rockingham CC

Ed Cox 1973-1974

College of Albermarle

Glen Fleeman 1973-1974

Forsyth CC

Ray Shaw 1972-1973

Richmond CC

D. L. Furches 1971-1972

Sandhills CC

Dan Stallings 1970-1971

Caldwell CC & TI

W. L. Bryant 1969-1970

Fayetteville TCC

Paul Davis 1968-1969

Alamance CC

Ed Bright 1967-1968

Pitt CC

Jerome Worsley 1966-1967

Durham TCC

AUDIENCE KEY

All sessions are open to all audiences.
Below you will find a key designed for departmental tracks.

ABBREVIATION	AUDIENCE
HRD	Human Resources Development
CCR	College and Career Readiness
ALL	All Attendees
AH	Allied Health
CS	Community Service/Self-Supporting
PS	Public Safety
ESL	English as a Second Language
CTP	Customized Training Program
WCE	Workforce Continuing Education
AHS	Adult High School

THANK YOU

We would like to extend a **special thank you** to all of our **participating vendors** at this year's conference.

Please take an opportunity to **visit their booths**

PLATINUM

Burlington English
zSpace
Essential Ed

GOLD

Let Me Learn
Data Recognition Corp

SILVER

Modern Campus

DAILY SCHEDULE

TUESDAY, SEPTEMBER 19

1:00 p.m. - 2:15 p.m.

Pre-Conference - Public Safety Updates

Speaker(s): Kenny Weatherington, Lorin Dingler, Tonya Clark and Tracy McPherson

Location: Salon D

Target Audiences: PS

Description: In this session, we will discuss the essential aspects of program management, provide annual updates, and answer all programmatic questions. Our experienced presenters will share practical insights on effectively managing and enhancing public safety programs.

2:15 p.m. - 2:30 p.m. | BREAK

2:30 p.m. - 4:00 p.m.

Pre-Conference – WCE 101

Speaker(s): Dr. Andrew Gardner, Barbara Boyce and Anne Bacon

Location: Salon D

Target Audiences: WCE

Description: Are you looking to enhance your understanding of managing Workforce Continuing Education (WCE) programs? Join our informative session designed to provide a solid foundation in WCE program management. This session offers practical guidance on course management and administrative processes. (Leaders with 5 or less years of experience)

WEDNESDAY, SEPTEMBER 20

8:30 a.m. - 3:00 p.m. | REGISTRATION CHECK-IN

9:30 a.m. - 10:15 a.m.

Pre-Conference - OEMS Updates/Best Practices

Speaker(s): Tonya Clark and OEMS Staff

Location: Salon D

Target Audiences: PS

Description: In this session, we will discuss the essential aspects of EMS program management, provide annual updates, and answer all programmatic questions. Our experienced presenters will share practical insights on effectively managing and enhancing EMS programs.

9:30 a.m. - 11:30 a.m.

Pre-Conference – First Year Success: Developmental Education Courses in College and Career Readiness

Speaker(s): Arby Cooper, Londa Picket and Susan Honeycutt

Location: Salon A-C

Target Audiences: CCR

Description: The NCCCS, CCR section supports Developmental Education as a viable model for increasing access for students, who otherwise might not be served. The CCR section intentionally provides comprehensive instructional and wrap-around supports to ensure adult learners transition seamlessly to postsecondary education on programs. This session will

[NCCCAEA Conference 2023 Schedule 3]

provide updates regarding the new iteration of Developmental Education in North Carolina, as it pertains to adult learners. Additionally, the session will provide an overview of co-requisite implementation on, a demonstration of EdReady English, and new materials regarding serving captive audiences via NROC Math.

We look forward to your attendance! Please be prepared to engage in an interactive session!

Pre-Conference – College and Career Readiness 101

Speaker(s): Sandra Thompson, AVP of College & Career Readiness and NC Title II State Director, and NCCC System Office

Location: Salon F-H

Target

Audiences: CCR

Description: An overview of the basics of running a program funded by Title II of the Workforce Innovation and Opportunity Act (WIOA). Topics will include the application process, funding allocation on formulas, budgeting, outcomes, provider responsibilities, and state responsibilities. There will also be an opportunity for open dialogue among attendees, questions, etc.

10:15 a.m. - 10:30 a.m. | BREAK

10:30 a.m. - 11:30 a.m.

Pre-Conference - HRD Moving Forward

Speaker(s): Barbara Boyce

Location: Salon D

Target Audiences: All

Description: This session will provide a basic overview of the program's rules and opportunities.

11:30 a.m. - 1:00 p.m. | LUNCH ON YOUR OWN

1:00 p.m. - 2:30 p.m.

Opening General Session - Welcome!

Speaker(s):

- Welcome from NCCCAEA Dr. Teronda McNeil-Hueitt, President-Elect of NCCCAEA and NCCCS, Dr. Brian Merritt, VP and CAO, NC Community College System
- Presentation by Silver Sponsor: Modern Campus
- Opening: The Honorable Josh Dobson, Commissioner of Labor

Location: Glenwood

Target Audiences: ALL

2:30 p.m.- 2:45 p.m. | BREAK | EXHIBIT HALL

2:45 p.m. - 3:45 p.m.

Building Sustainable Workforce Pipelines Through Collaborations

Speaker(s): Rhonda High and Dr. Stephanie Hampton

Location: Magnolia/Dogwood

Target Audiences: ALL

Description: This session will discuss the value of relationship building between those with the common goal of building sustainable workforce pipelines. The session will share how the EDA Good Jobs Challenge grant recipient, North Carolina A&T State University, is working with local community colleges in the Eastern Region to build a pipeline for Clean Vehicles and Advanced Manufacturing through its STEPS4GROWTH initiative. The session will also discuss specific details of the Clean Vehicle (EV) and Advanced Manufacturing Pre-Apprenticeship Programs at Nash Community Colleges and how they are working with local school systems and employers to create pathways for area students.

Career Services + HRD: The Key to a Successful One-College Model

Speaker(s): Catalina Suarez, Korrie Blanchard Smith
and Maureen Sanchez

Location: Salon D

Target Audiences: HRD

Description: This session will provide attendees with a comprehensive understanding of the Career Services and HRD at Wake Tech's one-college approach and its potential to transform the educational landscape through career exploration and career pathway courses. We aim to explore the benefits, challenges, and findings in our implementation of the one-college approach. By sharing student and instructor feedback and best practices, we hope to equip participants with the knowledge and tools necessary to pursue this innovative educational approach.

Expanding the Reach of Blended/Distance Learning

Speaker(s): Jason Guard and Dan Griffith

Location: Willow/Sycamore

Target Audiences: CCR

Description: Many educators have a narrow view of the utility of online learning tools. Who can be served and the outcomes that can be achieved are both rapidly expanding with Essential Education's innovative edtech tools. Credly badging is inspiring both digital literacy and workplace softskill gains. MindPlay is engaging literacy learners from phonics to fluency. But most of all, teachers attending Essential Ed training are gaining retention strategies that boost the number of reportable learners year round. Please attend and find out more about our latest updates.

“Leveraging AVID Strategies to Increase Student Success in College and Career Readiness

Speaker(s): Dr. Lane Freeman

Location: Creedmoor

Target Audiences: ALL

Description: In a rapidly evolving educational landscape, the need for effective strategies to prepare students for college and career success is paramount. This presentation will discuss the application of Advancement Via Individual Determination (AVID) strategies and the CCR Framework in the context of community college adult education, highlighting how these student-centric approaches can be leveraged to enhance learners' readiness for college and the professional world. We'll provide real-world examples, discuss outcomes, and share practical steps for educators to integrate these strategies into their existing curriculum.

IET, Easy as 1,2,3!

Speaker(s): Claire Gimble and Shannon Stanley

Location: Salon E

Target Audiences: CCR

Description: Forsyth Tech shares their experience launching an Integrated Education Training Program including challenges and successes. From start to audit, you'll gain perspective on the various action steps taken to build the program and meet students' needs. "Talk shop" with peers and gain insight and encouragement during this interactive session.

Nurse Aide I: Stats and Report Training

Speaker(s): Jammie Johnson, Brenda Scafiro and Dr. Nicole Paul

Location: Salon A-C

Target Audiences: AH, WCE

Description: NAI Session 1: NAI Report Training and summary of community college statistics.

Piggyback Curriculum Classes to Increase Continuing Education Credential Enrollment and Completion

Speaker(s): Dawn Kantz

Location: Salon F-H

Target Audiences: ALL

Description: Learn how to increase enrollment and credential completion (and FTE!) in Workforce Development by enrolling Continuing Education students in curriculum courses. Sometimes a degree student needs a class to finish their degree but doesn't have financial aid for one semester. Or maybe a continuing education student wants to try a curriculum class to see if they want to go further with a degree. Or maybe a student needs a certification for their job that's taught in a curriculum class but doesn't want to pay the curriculum registration fees. Find out how to blend or "piggyback" continuing education students into curriculum classes that the NCCCS auditor will approve.

Prison Updates

Speaker(s): Anne Bacon and Dr. Brooke Wheeler

Location: Glenwood

Target Audiences: Prison

Description: This session will highlight the vital role of community colleges in delivering education programs within correctional facilities. Explore the key responsibilities that community colleges undertake to provide accessible and impactful education opportunities to incarcerated individuals.

3:45 p.m. - 4:00 p.m. | BREAK | EXHIBIT HALL

4:00 p.m. - 5:00 p.m.

Artificial Intelligence and Adult Education: Developing Standards-Aligned Lessons and Resources for Contextualized Learning

Speaker(s): Kristin Erhard

Location: Salon F-H

Target Audiences: ALL

Description: During this session, we will explore how to use artificial intelligence platforms like ChatGPT, Bard and Bing to create engaging, contextualized lessons and resources that align with NC CCR Content Standards and the individualized needs and interests of your adult learners. You will walk out of this session amazed and equipped to use AI as your new personal assistant to create dream lessons and resources in a matter of minutes.

Bridges through Contextualized Instruction

Speaker(s): Matthew Brown

Location: Salon E

Target Audiences: CCR

Description: This presentation will discuss strategies to connect Integrated English Literacy and Civics Education (IELCE) with Integrated Education and Training (IET) programs, focusing on adult education accessibility. It includes an overview of IELCE and IET and an examination of key bridge strategies like Contextualized Curriculum and Modular Programs. The session highlights how these methods can enable a smooth transition from language literacy to career-specific training, equipping adults for the global workforce.

How to Equip Offenders for Reentry into the Workforce?

Speaker(s): Brenda Harris and Jackie Seare

Location: Glenwood

Target Audiences: Prison

Description: This session will offer information on what to teach and offer offenders who are entering back into the workforce.

NC REACH: Meeting the needs of Black, Hispanic, and Native American adults

Speaker(s): Ivana Hanson

Location: Willow/Sycamore

Target Audiences: ALL

Description: Phase I of the NC Racial Equity in Adult Credentialing in Higher Ed (REACH) project wrapped up the first 18 months of work. Come learn about the pillars of transformation, and how schools have invested time and work in redesigning pathways for adult learners. How were wrap-around services and culturally sustaining practices implemented? Learn what the focus of the next 18 months of the project (REACH Deep) will be, and discuss how REACH work can be a transformative model for institutional redesign.

VGCC: Heeding the Call of the Workforce Development World

Speaker(s): Dr. Laurica Yancey

Location: Creedmoor

Target Audiences: ALL

Description: This session will discuss Vance-Granville Community College's Corporate Learning and Professional Development Training that is offered to small-medium sized businesses, non-profits, & governmental agencies in its 4 county service area. Networking and establishing partnerships within each of the four counties have been a critical factor in providing soft skills training to workers in the four county service areas (Vance, Franklin, Granville, & Warren).

Removing Barriers to Create an Accessible Classroom

Speaker(s): Camille Collins and Melissa Robbins

Location: Salon D

Target Audiences: ALL

Description: This session will discuss the tools that are used in and out of the classroom in order to make education more accessible for all. The tools discussed will include those that remove barriers for learners and help to create an equitable learning environment.

The Time is Now! Education Attainment for Adult Success

Speaker(s): Dr. Kim Case and Dr. Tracie Metz

Location: Magnolia/Dogwood

Target Audiences: ALL

Description: In NC, the vast majority of new jobs require education beyond high school—but fewer than half of North Carolinians ages 25-44 have a high-quality credential or postsecondary degree. Providing better pathways for adult learners is a proven strategy for increasing the supply of highly skilled individuals that our economy needs. This session will explore how to leverage cross sector partnerships to engage adult learners. Participants will gain an understanding of how community collaborations can increase educational attainment rates to strengthen the local and regional workforce. Session outcomes will include: 1) an understanding of myFutureNC's robust data accountability products and how it can be used to leverage resources and 2) strategies to engage community partners for a greater impact on educational attainment.

4:00 p.m. - 5:30 p.m.

Nurse Aide I: Skills Overview

Speaker(s): Jammie Johnson, Brenda Scafiro and Dr. Nicole Paul

Location: Salon A-C

Target Audiences: AH

Description: Session 2: Clinical Skills Review: How Nurse Aide Evaluators score candidates.

THURSDAY, SEPTEMBER 21

8:00 a.m. - 11:00 a.m. | REGISTRATION | CHECK-IN

8:00 a.m. - 9:00 a.m. | BREAK | EXHIBIT HALL

9:00 a.m. - 10:00 a.m.

ADVANSYS: Maximizing Workflows and System Reporting

Speaker(s): Jessica Rieger, Dalanda Bond and Carla Parnell

Location: Glenwood

Target Audiences: CCR

Description: This presentation will discuss strategies for maximizing CCR workflows within ADVANSYS and making the most of ADVANSYS reporting features to enhance the efficiency and accuracy of data reporting at local institutions.

Beacon's Bistro

Speaker(s): Mandy Thacker and Stephanie Dunlap

Location: Willow/Sycamore

Target Audiences: ALL

Description: We have developed a culinary program for our special needs students on campus. Students are then placed in the Bistro to serve our students and staff on campus.

Building Bridges to Achievement: The Art of Advising Adult Learners

Speaker(s): Sarah West; Devonne Jimison

Location: Magnolia/Dogwood

Target Audiences: ALL

Description: In the always-changing world of adult education, the implementation of effective advising has shown to be a powerful tool in empowering and motivating adult learners to think more critically about their pathway to success. Join us for an engaging seminar that sheds light on why we started implementing advising sessions, what the typical session entails, the remarkable outcomes we have witnessed for our students and program, and an enriching open discussion of idea exchange to end the session.

Customer Service: The Art of Saying “Yes”

Speaker(s): Rita W. Love, EdD

Location: Creedmoor

Target Audiences: ALL

Description: This session will explore how you can apply customer service principles in the day-to-day operations of continuing education programs throughout your community college. A blend of animated lectures and relatively painless small group activities will guide learners to incorporate student-friendly and colleague-friendly strategies for their particular programs and services.

Empowering Futures From Behind Bars

Speaker(s): Dr. Kecia Peterson

Location: Salon F-H

Target Audiences: ALL

Description: At Guilford Technical Community College, we believe in transforming lives and creating opportunities even within the walls of a correctional facility. Our comprehensive education program aims to equip incarcerated individuals with the knowledge and skills necessary to thrive beyond their time in detention. Through a curriculum that encompasses HSE preparation, Human Resource Development, Entrepreneurship, and Financial Literacy, we foster personal growth, empower self-sufficiency, and cultivate a strong foundation for successful reintegration into society.

Let the Students Guide You: Mentoring Project for Retention of Beginning English Language Learners (ELLs)

Speaker(s): Cindy Fischer, EdD and Cindy Michelle Britton

Location: Salon A-C

Target Audiences: ALL

Description: Although we are getting many new students from various countries and language groups, there is still the challenge of retention. In a free, non-credit program, students often leave before demonstrating level gains via a post-test. It is crucial that students, especially ESL Beginners, experience learner engagement, actively learning from one another with their needs and goals in mind (CAELA, 2010). Our mentoring project is an example of students guiding the process, and we will share how their buy-in and project unfolding/expanding can be used with your programs to aid with retention.

Listening and Responding

Speaker(s): Alan Thompson

Location: Salon E

Target Audiences: PS

Description: The session will illustrate the importance of engaging local stakeholders and advisory committees in educational planning. The NC Office of EMS has identified significant gaps in the number of newly credentialed personnel at the paramedic level and average FTE vacancies in EMS agencies across the state. The session will discuss strategies and alternative delivery models to respond to the needs of EMS provider agencies. Community colleges must listen and respond to stakeholder needs with innovative and viable options if impact is to be observed. Additionally, emphasis will be given to recruiting efforts in the public safety field.

WDLC Overview/Course Request Process

Speaker(s): Barbara Boyce and Reyna Rodriguez

Location: Salon D

Target Audiences: ALL

Description: Learn about the crucial role of the Workforce Development Leadership Council in shaping our educational landscape. Discover how they review and approve new or modified courses to enrich our combined course library, ensuring alignment with industry demands. Gain valuable insights into the rigorous evaluation process and explore the course submission procedure in detail.

10:00 a.m. - 10:15 a.m. | BREAK | EXHIBIT HALL

10:15 a.m. - 11:15 a.m.

Bridge Building: Proven Outreach and Recruitment Strategies

Speaker(s): Ja'Queta Stevenson

Location: Magnolia / Dogwood

Target Audiences: ALL

Description: Customer service strategies in the local workforce ecosystem empower individuals with self-sufficiency. Discover strategies to build the right partnerships with agencies to embrace the importance of customer service and adopt essential techniques for excellence

Cars to Cadavers: How AR/VR is Deepening Student Understanding in CTE and STEM Programs

Speaker(s): Justin Kopesky and Kristine George

Location: Salon E

Target Audiences: ALL

Description: From repairing electric vehicles to dissecting human hearts, discover how over 3,000 school districts, technical centers, community colleges, and universities across the nation are using AR/VR to prepare learners for college and the workforce. Discuss implementation strategies that offer students the

opportunity to achieve industry-recognized certifications, work-based learning experiences, and articulated college credits. Learn how to leverage Perkins, CARES/ESSER, Title I, and Title I School Improvement Funds to new technology purchases.

Combined Course Library Updates

Speaker(s): Dr. Andrew Gardner, Barbara Boyce and Anne Bacon

Location: Glenwood

Target Audiences: ALL

Description: Overview of all updates that occurred in the past 12 months.

Multiple Pathways to High School Equivalency, Another Road to Success

Speaker(s): Penny Wacaster and Shannon Stanley

Location: Willow/Sycamore

Target Audiences: CCR

Description: This session will introduce participants to Multiple Pathways to High School Equivalency (MPHSE). Participants can expect to receive an overview of the program opportunity and implementation ideas.

TABE Testing Updates and Overview of the New TABE Workforce Readiness Portal Aligning TABE Scores to Career Skills form O'Net

Speaker(s): Michael Johnson and Chasity Wright

Location: Salon A – C

Target Audiences: CCR

Description: This session will review updates and best practices for TABE testing including Off-Line Testing, plans for TABE 13/14 and discuss the use of TABE CLAS-E Online can support ESL programs. We will review new alignments to Grade Ranges and the Concordance of TABE 11/12 to available High School Equivalency tests. We will also explore the new TABE Workforce Portal that aligns TABE Scores to over 500 of the Bright Outlook careers posted in the US Department of Labor's Occupational Network (O*Net).

A Teacher's Toolkit

Speaker(s): Elizabeth Carriker and Jon Chavis

Location: Salon D

Target Audiences: ALL

Description: Manipulatives, graphic organizers, and other tools you can use today to engage students!

The Time is Now: Advocating for Adult Education

Speaker(s): Nicole Worley, Rebecca Loli, Jennifer Mock and Kelly Stegal

Location: Salon F-H

Target Audiences: CCR

Description: Adult Education changes the lives of individuals and families while positively impacting social and economic issues. Join a team of CCR Directors to discuss the importance of Advocacy for Adult Education. Learn how some have been working to raise awareness within their organizations, the local communities, and beyond. Learn more about the valuable resources available through COABE to support your advocacy efforts.

What's Next for Community Colleges and Students with Intellectual and Developmental Disabilities?

Speaker(s): Nancye Gaj, Vickie Vison and Chad Comber

Location: Creedmoor

Target Audiences: ALL

Description: This session will focus on lessons learned from the IDD Pilot Project and on potential funding opportunities to expand college-wide services to this underserved, and often overlooked, student population.

11:15 a.m. - 11:30 a.m. | BREAK | EXHIBIT HALL

11:30 a.m. - 1:30 p.m.

General Session – Luncheon

Speaker(s):

- Welcome and Acknowledgments: Stacy Buff, President of NCCCAEA
- Platinum Sponsors: Burlington English, Essential Education and zSpace
Gold Sponsor: Data Recognition Corporation and Let Me Learn
- Statement by Governor Cooper
- Panel Discussion: Dr. Jeff Cox, NCCCS President; Ms. Cecilia Holden, President and CEO MyFuture NC; Dr. Audrey Jaeger, Executive Director NC State Belk Center
- NCCCAEA Business Meeting, Awards and Presentations by NCCCAEA Board Nominees

Location: Glenwood

Target Audiences: ALL

1:30 p.m. - 1:45 p.m. | BREAK | EXHIBIT HALL

1:45 p.m. - 2: 45 p.m.

Advising in CCR: The Key to a Successful IET

Speaker(s): Lindsay Tipton and James Thomas

Location: Salon F-H

Target Audiences: CCR

Description: Many students come to Title II programs as a result of barriers that have kept them from the progress they are capable of making. George Washington Carver once said that "education is the key to unlocking the golden door of freedom". While that remains true, what unlocks the door to making education accessible to our students? This session will affirm to Title II professionals the need for advising and offer practical strategies for making it happen.

ApprenticeshipNC

Speaker(s): Eric Tillmon

Location: Willow/Sycamore

Target Audiences: All

Description: Overview of the program and latest opportunities.

BurlingtonEnglish = IELCE Made Easy

Speaker(s): Sheryl Jett and Lori Wedner

Location: Creedmoor

Target Audiences: CCR

Description: Let's integrate! Adult ESL programs across the nation are tasked with delivering relevant and standards-based curriculum that integrates English language literacy, civics education, and career preparation. How can they do it all? Join BurlingtonEnglish as we highlight how we address each of these needs in one comprehensive digital platform that is engaging and easily accessible. We will take a look at how Adult Education has evolved through the years, and how BurlingtonEnglish has responded to it's evolution. As we do so, we will identify what makes an IELCE program complete, and how BurlingtonEnglish can help. You'll leave our session with a clear understanding of how our curriculum integrates it all, resulting in IELCE success for programs, teachers, and students!

Destiny One Walk Through: Hands-on Training

Speaker(s): Modern Campus and System Office Staff

Location: Salon D

Target Audiences: Destiny One Implementers

Description: Participants will have an opportunity to complete real tasks within the Destiny One system. The primary task will include course builds and the registration process. Must be in Cohorts A, B, and C, or your school has implemented Destiny One. Must bring a laptop. (Pre-registration required)

Element451: A CCR Game Changer

Speaker(s): Shannon Stanley and Britany Slessman

Location: Salon A-C

Target Audiences: ALL

Description: Come see how Forsyth Tech uses Element451, a CRM to help manage engagement, enrollment, marketing, and student success.

Public Safety Updates

Speaker(s): Kenny Weatherington, Lorin Dingler, Tonya Clark and Tracy McPherson.

Location: Salon E

Target Audiences: All

Description: In this session, we will discuss the essential aspects of program management, provide annual updates, and answer all programmatic questions. Our experienced presenters will share practical insights on effectively managing and enhancing public safety programs.

The Life/School Connection: Supporting Adult High School Students In and Out of the Classroom

Speaker(s): Stephanie Lee

Location: Magnolia/Dogwood

Target Audiences: CCR

Description: CFCC's current services to help face-to-face Adult High School students with academic and life issues by employing services from the college and community; a round table discussion to learn about services provided by other colleges in face-to-face situations and in online situations.

2:45 p.m. - 3:00 p.m. | BREAK | EXHIBIT HALL

3:00 p.m. - 4:00 p.m.

Destiny One Walk Through: Hands-on Training

Speaker(s): Modern Campus and System Office Staff

Location: Salon D

Target Audiences: Destiny One Implementers

Description: Participants will have an opportunity to complete real tasks within the Destiny One system. The primary task will include course builds and the registration process. Must be in Cohorts A, B, and C, or your school has implemented Destiny One. Must bring a laptop. (Pre-registration required)

Public Safety Workforce Development Strategies

Speaker(s): Konrad Walsh and Amanda Sattler

Location: Salon E

Target Audiences: PS

Description: Innovative and creative ideas to increase enrollment and fulfill the workforce needs in all public safety sectors. Topics include stakeholder partnerships, apprenticeships, and creative funding models.

The Missing “X” Factor in Job Placement: Matching a Candidate’s Learning Processes to the Right Job

Speaker(s): Joel T. Johnston

Location: Magnolia/Dogwood

Target Audiences: ALL

Description: "We have seen it happen too often. Workforce trainees get trained for jobs they think they want. They pass the interest tests. They complete 6-12 months of training. They interview and get hired—and leave three months later. What happened? The 300+ questionnaire matched their interests perfectly with the job. They had the interest and eventually the skills. What was missing? The missing piece was knowing the candidate's Learning Processes.

The Time is Now to Connect

Speaker(s): Jennifer Mock

Location: Creedmoor

Target Audiences: ALL

Description: This presentation will demonstrate the benefits of making college and university partnerships. The focus will be on connecting with NC Campus Engagement (formally Campus Compact). Becoming a member of NC Campus Engagement Service Learning Importance of Civic Engagement and Democracy Partnership Example: Alamance Community College and Elon University Benefits and much needed benefits.

WCE CCP Pathways 101

Speaker(s): Dr. Andrew Gardner, Aaron Mabe and Nick Rogers

Location: Salon F-H

Target Audiences: ALL

Description: In this session, you will gain a comprehensive understanding of the WCE CCP program. Attendees will learn about the various program options, eligibility criteria, and the step-by-step processes involved. By the end of this session, you will be equipped with valuable insights to confidently secure and operate a thriving WCE CCP program!

The Best Instructional Practices Gleaned from COABE Atlanta 2023

Speaker(s): Daniel Loges, Leigh Davidson and Selected PDFs

Location: Salon A-C

Target Audiences: CCR

Description: Forty Professional Development Facilitators attended the COABE conference in Atlanta in March 2023. This session will be the crème de la crème of the instructional practices that they discovered at the conference.

Virtual Reality: Bringing a Whole New World to IET's

Speaker(s): Megan Norwood and Amanda McLean

Location: Willow/Sycamore

Target Audiences: CCR

Description: We will explore the Meta Quest 2 headsets and how they will help support our new IET curriculum. The session will explore how to use virtual reality to augment workforce training. Headsets will be made available to attendees to explore, play, and learn.

4:00 p.m. - 4:15 p.m. | BREAK | EXHIBIT HALL

4:15 p.m. - 5:15 p.m.

Before and After You Retire a Conversation about Prospective

Speaker(s): Bill Adams, James Simmons and John Smith

Location: Creedmoor

Target Audiences: Retirees

Description: This session will revolve around pre and post-retirement considerations. How your choices going forward may impact your future.

OEMS Updates/Best Practices

Speaker(s): Tonya Clark and OEMS Staff

Location: Salon A-C

Target Audiences: PS

Description: In this session, we will discuss the essential aspects of EMS program management, provide annual updates, and answer all programmatic questions. Our experienced presenters will share practical insights on effectively managing and enhancing EMS programs.

Tools for Success: Using Assessment Resources for Effective CCR Instruction

Speaker(s): Jenifer Bean

Location: Salon E **Target Audiences:** CCR

Description: When your students sit down to take a post-test, do they know what to expect? When students know what they can anticipate from a testing session, the experience will be less unnerving for them. This session will offer strategies for using the tools provided by the test publishers to prepare students for taking the NRS-approved assessments that are required for measuring performance. Participants will view the websites of test publishers that are commonly used in North Carolina; discuss the resources that are present on the sites; and consider applications for using the publishers' resources with students in the classroom.

The Time is Now! Education Attainment for Adult Success

Speaker(s): Dr. Kim Case and Dr. Tracie Metz

Location: Willow/Sycamore

Target Audiences: ALL

Description: In NC, the vast majority of new jobs require education beyond high school—but fewer than half of North Carolinians ages 25-44 have a high-quality credential or postsecondary degree. Providing better pathways for adult learners is a proven strategy for increasing the supply of highly skilled individuals that our economy needs. This session will explore how to leverage cross sector partnerships to engage adult learners. Participants will gain an understanding of how community collaborations can increase educational attainment rates to strengthen the local and regional workforce. Session outcomes will include: 1) an understanding of myFutureNC's robust data accountability products and how it can be used to leverage resources and 2) strategies to engage community partners for a greater impact on educational attainment.

WCE 101

Speaker(s): Dr. Andrew Gardner, Barbara Boyce and Anne Bacon.

Location: Salon F-H

Target Audiences: WCE

Description: Are you looking to enhance your understanding of managing Workforce Continuing Education (WCE) programs? Join our informative session designed to provide a solid foundation in WCE program management. This session offers practical guidance on course management and administrative processes. (Leaders with 5 or less years of experience)

Where Have the Students Gone?

Speaker(s): Deb Sikes and Monica Gonzalez

Location: Salon D

Target Audiences: CCR

Description: CCR students are quickly MIAs (Missing in Action). How can we retain these students and help them complete their goals? Learn strategies to keep students working toward completion and graduation.

5:30 p.m. - 8:30 p.m.

“HAPPY HOUR” and Social Event – 70s Theme

Location: Glenwood

Target Audiences: All

Platinum Sponsors: Burlington English, Essential Education, and zSpace

FRIDAY, SEPTEMBER 22

8:00 a.m. - 9:00 a.m. | BREAK | EXHIBIT HALL

9:00 a.m. - 10:00 a.m.

Ability to Benefit (ATB) and your CCR program

Speaker(s): Ivana Hanson

Location: Salon E

Target Audiences: CCR, WCE

Description: The system office received a grant to establish and implement an Ability to Benefit (ATB) policy for CCR students. ATB allows co-enrolled, qualified, students to access federal financial aid including Pell Grants. Learn about the options for implementation, requirements for reporting, and how using ATB can be a great way to accelerate opportunities specifically for adult learners.

High School Fire Academy at Community Colleges

Speaker(s): Michael Caviness, Chad Moss and Michelle Bauer

Location: Salon A-C

Target Audiences: PS

Description: With recent changes to code, community colleges have the ability to run a fire academy for high school students. Learn the specifics and logistics behind running a successful program.

From Potential Students to Successful Employees: Beginning with the End in Mind

Speaker(s): Gerardo Somarriba, Patricia Johnson, Mary Moore and Vega Swepson

Location: Magnolia/Dogwood

Target Audiences: ALL

Description: This session will provide a guide to a collaborative and holistic plan for student success. Durham Technical Community College blends crucial support services to help community members navigate their way through career pathway decisions, education and training programs, and develop employability skills. In the onboarding process of potential, current and future students.

Scholarships and Supportive Services for WCE Students: Overview

Speaker(s): Anne Bacon

Location: Salon D

Target Audiences: ALL

Description: Overview of all the great scholarship programs available to WCE students and the required processes.

10:00 a.m. - 10:15 a.m. | BREAK | EXHIBIT HALL

10:15 a.m. - 12:00 p.m.

Breakfast and Closing

- Presentations for outgoing NCCCAEA Board Members
- Announcement of NCCCAEA Newly Elected Officers and Board Members
- Door Prizes
- Closing and Thank you

Location: Glenwood

Target Audiences: ALL



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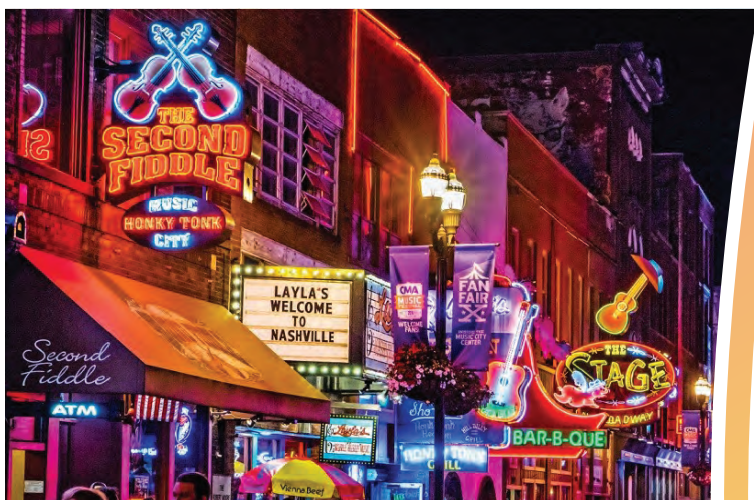
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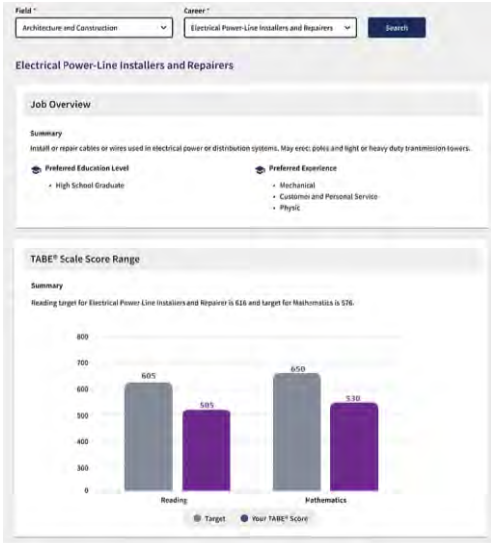
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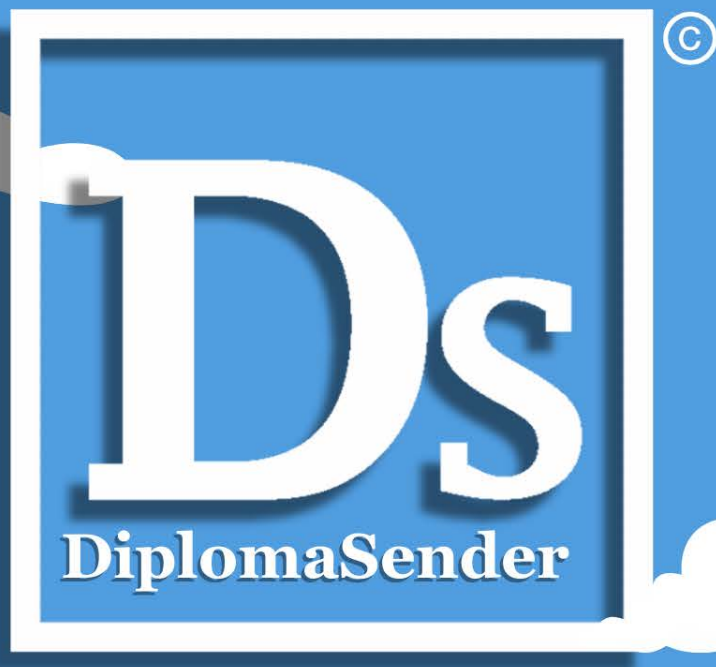
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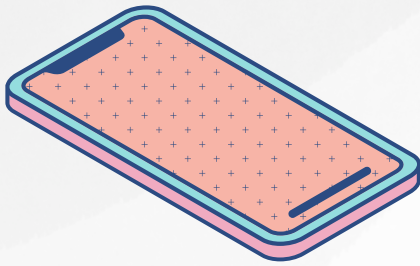
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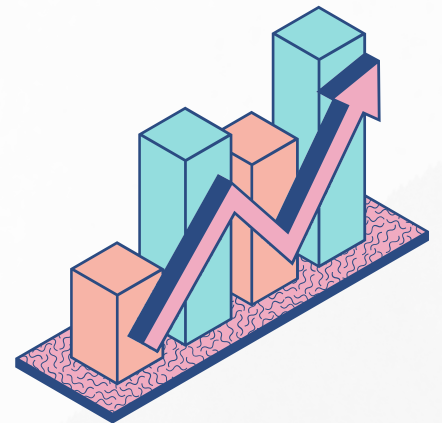
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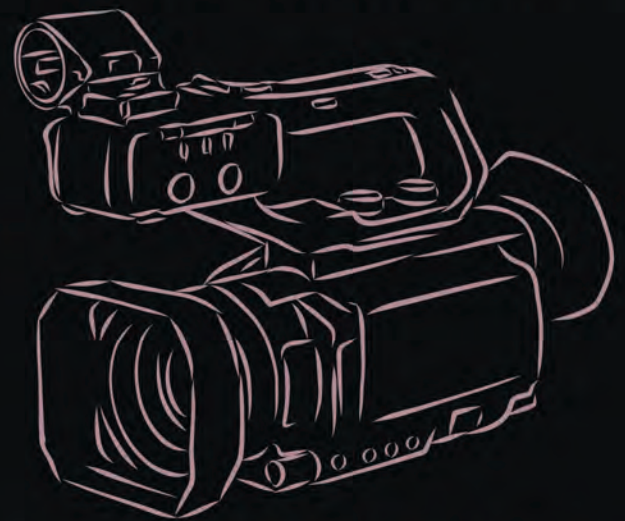


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—Former Workforce Development Director, Allison Spinelli

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—Former DuPont Corporation plant manager, Noreen Campbell

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For complete details, stop by our Let Me Learn table in the exhibit area.

Presented by:
Joel Johnston, Executive Director of Let Me Learn

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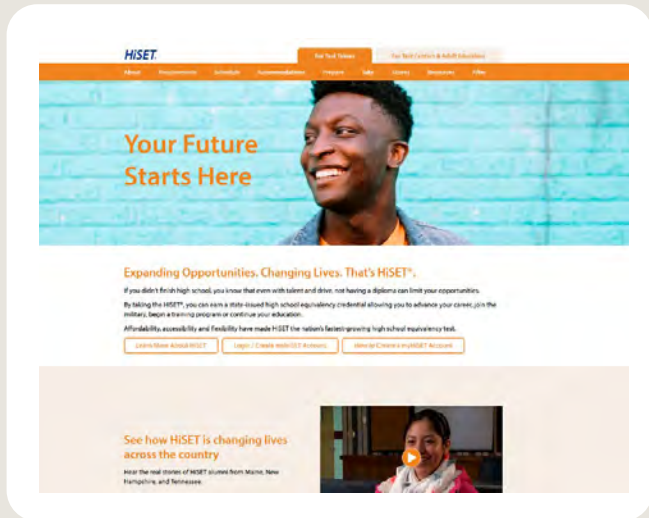
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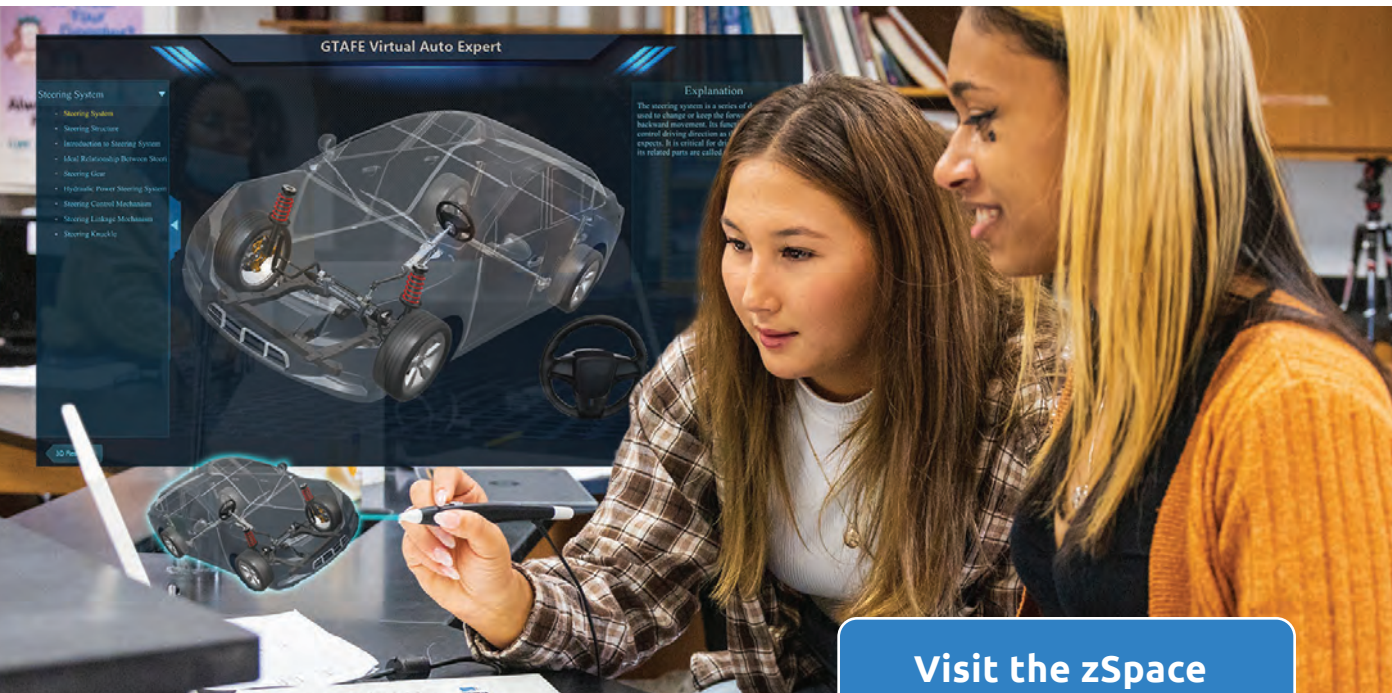


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